



TRUSTEE - FINANCE LEAD

Recruitment Pack

Autumn 2026

Welcome

Thank you for your interest in becoming a Trustee of the England Golf Trust.

This is an opportunity to help shape the future of a charity with a simple but powerful purpose: ensuring that people facing the greatest barriers can continue to access and enjoy the sport we all care so deeply about.

Golf has the power to improve lives. It builds confidence, supports physical and mental wellbeing, creates friendships and strengthens communities. Yet for many people, financial circumstances, disability or other barriers can make participation difficult.

The England Golf Trust exists to change that.

As we enter an ambitious new chapter, we are investing in the future of the Trust, expanding our fundraising capability, strengthening partnerships and increasing the impact we have across England. To support that ambition, we are seeking an experienced finance professional to join our Board of Trustees as our Finance Lead.

If you are motivated by combining strategic financial leadership with meaningful social impact, we would be delighted to hear from you.

About the England Golf Trust

The England Golf Trust is the official charity of England Golf. We aim to make a difference to the lives of young people who may be forced to leave the sport or fail to reach their full potential without our support.

Through a suite of grants and bursaries, we strive to create opportunities that enable more people to continue to participate in the sport, regardless of their ability or the barriers they face.

Our focus is always on helping individuals experience the many physical, mental and social benefits that golf provides.

Everything we do is driven by the belief that golf should be a game for everyone.

Our Mission

“We are here to support individuals with the greatest need in our communities to continue to access and enjoy the sport we love.”

Our Strategic Direction

Over the next five years, our ambition is clear, we will strengthen the Trust so that we can reach more people, create greater opportunities and build a financially sustainable organisation capable of delivering lasting impact. Our strategic priorities are built around four core themes:

Promote | Increasing awareness of the Trust, strengthening our profile and inspiring more people and organisations to support our work.

Support | Providing meaningful assistance that enables more people to access golf through grants, bursaries, equipment and targeted initiatives.

Retain | Building a stronger, more efficient organisation through robust governance, financial sustainability and the effective use of technology.

Develop | Increasing the Trust's capacity by growing our partnerships, fundraising capability and organisational resilience.

Creating Lasting Impact

While our work benefits many individuals, our current strategic focus is centred around three priority groups:

- Young Women
- Juniors
- Disability Golfers

By focusing our efforts where they are needed most, we can maximise both our reach and our impact.

How We Make a Difference

Grants, Bursaries & Equipment | Removing financial barriers and providing practical support that enables people to participate.

Strategic Partnerships | Working collaboratively across golf, business and the wider charity sector to increase our reach and effectiveness.

Fundraising & Events | Creating sustainable income streams that allow the Trust to support more individuals every year.

Our Values

Everything we do is underpinned by four values that shape our culture, our decision-making and our relationships.

Supportive | We believe in helping people overcome barriers and creating opportunities that change lives.

Inclusive | We strive to ensure everyone feels welcome and able to access the sport, regardless of background or circumstance.

Ambitious | We are determined to grow our impact, strengthen the Trust and continually improve what we deliver.

Impactful | We focus our time, energy and resources where they will make the greatest difference.

Looking Ahead

This is an exciting time to join the England Golf Trust! Our strategy sets out a clear ambition to strengthen long-term financial sustainability, grow awareness of the Trust, expand fundraising activity and develop new partnerships that will significantly increase our impact over the coming years.

Alongside this growth sits an equally strong commitment to good governance, financial stewardship and ensuring that every decision reflects the Trust's charitable purpose. Achieving those ambitions requires an engaged, experienced and collaborative Board that shares a passion for making a meaningful difference.

The Trustees [\(Link to Bios\)](#)

Moira Page – Chair
Ben White – Communications Lead
Ami Ewan – Fundraising Lead
Tom Stenner-Evans – Governance Lead
Sarah Torkington-Halstead –
Safeguarding Lead

Rob Drinkwater – Vice Chair
Alistair Booth – Executive Trustee
Michael Herd – Executive Trustee
Chrissie Owens – Executive Trustee
Alice Lowe – Executive Trustee

How to Apply

Email your CV and covering letter to Moira Page, Chair at admin@englandgolftrust.org

Closing Date Sunday 20th September 2026

Interviews will be held online, week commencing 28th September 2026



Finance Lead - Job Description

Role Title: Trustee – Finance Lead

Organisation: England Golf Trust

Location: Remote (occasional in-person meetings)

Type: Voluntary (Unpaid, reasonable expenses reimbursed)

About the England Golf Trust

The England Golf Trust is a national charity dedicated to helping individuals with the greatest need access and enjoy the game of golf. We believe in breaking down barriers so that everyone can experience the benefits of the sport we love.

Purpose of the Role

The Finance Lead will oversee the financial affairs of the Trust and ensure that they are conducted properly, in line with legal, constitutional, and regulatory requirements. The role provides strategic guidance on financial matters, supports sound decision-making, and helps ensure the long-term sustainability of the Trust.

Key Responsibilities

Financial Oversight

- Ensure proper financial controls, policies, and procedures are in place and adhered to.
- Oversee the preparation of the annual budget, management accounts, and statutory financial statements.
- Monitor financial performance against budgets, highlighting variances and risks to the Board.
- Ensure compliance with all financial reporting requirements, including submissions to the Charity Commission and HMRC.

Strategic Support

- Advise the Board on the financial implications of strategic and operational plans.
- Support the development of sustainable funding models, investment strategies, and reserves policies.
- Provide guidance on risk management, ensuring financial risks are identified and managed.
- Contribute to the wider strategic direction of the Trust as an active trustee.

Liaison and Collaboration

- Work closely with any appointed accountants or independent examiners to ensure accounts are properly prepared and scrutinised.
- Act as the main point of contact for financial matters with external stakeholders, regulators, and auditors.
- Support the Governance Lead on matters of shared financial, governance and risk responsibility, and serve as a member of the Governance and Risk Committee
- Support the Fundraising Lead by advising on the financial implications of fundraising initiatives.

Board Duties

- Present financial reports clearly and accessibly to the Board, enabling trustees to make informed decisions.
- Ensure all trustees understand their collective responsibility for financial oversight.
- Champion transparency, accountability, and good financial stewardship across the Trust.

Skills and Experience

- Qualified accountant (or equivalent experience) with knowledge of charity finance.
- Experience of financial management and reporting, ideally within a charity or not-for-profit organisation.
- Strong analytical and problem-solving skills, with attention to detail.
- Ability to present complex financial information clearly to non-specialists.
- Knowledge of relevant charity law and financial regulations.
- Commitment to the vision, mission, and values of the England Golf Trust.

Commitment

- Attendance at 3 in-person Board meetings annually, plus online meetings as required.
- Attendance at Governance and Risk Committee meetings, usually 3 annually, online.
- Additional time commitment for financial oversight, estimated at 4 hours per month.
- Willingness to liaise with external advisors, accountants, and regulators as required.



"The award has been a massive boost for me, it's not just the financial help, it's the confidence it gives me to know I am being supported as I try to take my golf to the next level"

"It's important to keep reducing my handicap but the thing I most enjoy is all the amazing people I've met. It's amazing to find other girls my age also enjoying the game as much as I do"



"Golf is one of the few sports William can play as he has two rare conditions which means that his lungs are easily damaged and he is small for his age. I can't tell you how excited he was when he was peeling off the factory seal of his brand new clubs. He's never experienced having new clubs and told me "it's like Christmas, Mum".